



Employment and Appeals Committee Agenda

Wyre Borough Council
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Employment and Appeals Committee meeting on Monday, 20 February 2023 at 6.00 pm in the Committee Room 2 - Civic Centre

1. Apologies

2. Declarations of interest

Members will disclose any pecuniary and any other significant interests they may have in relation to the matters to be considered at this meeting.

3. Confirmation of Minutes

(Pages 3 - 6)

To confirm as a correct record, the minutes of the previous meeting of the Employment and Appeals Committee held on 31 October 2022.

4. Policy Review

(Pages 7 - 10)

Report of the Human Resources Manager to present to the Employment and Appeals Committee additions and amendments to Human Resource Policies.

- (a) Safeguarding Policy (Pages 11 - 26)
- (b) Smoking Policy (Pages 27 - 34)
- (c) Work Experience and Placement Policy (Pages 35 - 48)
- (d) Flexible Retirement Policy (Pages 49 - 54)
- (e) Recruitment of Ex-offenders Policy (Pages 55 - 66)
- (f) Zero Tolerance Policy (Pages 67 - 74)